



Date 22 April 2010

City Council Committee Report

To: Mayor Compton & Members of Council

Fr: Karen Brown

Re: City Hall Staff Appointments

Recommendation:

That Council hereby approves the following By-laws to implement the restructuring at City Hall:

- A By-law to appoint Charlotte Edie as Treasurer effective May 18, 2010;
- A By-law to appoint Bill Ranger as Deputy Treasurer effective May 18, 2010;
- A By-law to appoint Pat Geisel as Tax Collector effective May 18, 2010; and
- A By-law to appoint Karen Brown as CAO effective August 1, 2010; and further

That Council hereby approves a By-law to repeal various staff appointment By-laws which are no longer required by the City.

Background:

At the April 19th meeting, Council approved a restructuring plan for City Hall, for implementation on or before August 1, 2010. As part of the restructuring plan, workload shifting was to commence following approval of the restructuring.

It is being recommended that the new titles, with the exception of the CAO position, take effect as soon as possible. In some cases, in order to effectively start shifting workload and allow for training, the individual should be appointed the new title. As such, the following appointments are being recommended for implementation effective May 18, 2010:

- Charlotte Edie as Treasurer (By-law #6-2000 appointing Karen Brown as Treasurer will need to be repealed);
- Bill Ranger as Deputy Treasurer (By-law #98-2005 appointing Charlotte Edie as Deputy Treasurer will need to be repealed);
- Pat Geisel as Tax Collector (By-law #79-2002 appointing Charlotte Edie as Tax Collector will need to be repealed).

A By-law appointment of the new CAO effective August 1, 2010 could also be passed at the same time so that this is taken care of. (By-law #4-2000 appointing Bill Preisenzanz as CAO would need to be repealed effective August 1, 2010.)

In addition, as a housekeeping matter, the City still has the following By-laws in force and these should be repealed:

- By-law #13-2000 to appoint Dennis McCaffrey as KMTS Manager; and
- By-law #19-2000 to appoint Paulette Grouda as Deputy Clerk

Budget:

The positions are accounted for in the budget, and are as approved at Council's April 19th open meeting.

Communication Plan/Notice By-law Requirements:

The changes have already been approved at Council during the April 19th open meeting. A press release has been issued with regards to the new CAO appointment. No further notice is required.

Cc: Bill Preisenzanz